

#### Framework for School Improvement Planning 2023/24

Section 1: School Information and 3 Year Improvement Plan Priorities		
School/Establishment	Baljaffray Primary School	
Head Teacher	Lesley Rodden	
Link QIO		
	Vicky Mackenzie	

### School Statement: Vision, Values & Aims and Curriculum Rationale

Our School Vision, Values and Aims and Curriculum Rationale can be found on our school website.

Vision, Values and Aims

http://www.baljaffray.e-dunbarton.sch.uk/school-info/vision-values-and-aims/

**Curriculum Rationale** 

http://www.baljaffray.e-dunbarton.sch.uk/learning/curriculum/

	Looking Forwards – 3 Year Improvement Plan Priorities  Bullet point key priorities for the next 3 years				
Session	2023/24	2024/25	2025/26		
Priority 1	Learning for Sustainability/ Outdoor Learning/IDL/ Big Question Planning/PEBL (Year 1)	Raising Attainment in Mathematics and Numeracy through Pedagogy for Learning, Teaching and Assessment (Year 2)	STEM (Year 1)		
Priority 2	Raising Attainment in Literacy through Pedagogy for Learning, Teaching and Assessment in Reading /Phonics/Spelling/Writing (Year 2)	Learning for Sustainability/ Outdoor Learning/IDL/ Big Question Planning/PEBL (Year 2)	Raising Attainment in Mathematics and Numeracy through Pedagogy for Learning, Teaching and Assessment (Year 3)		



Priority 3	Raising Attainment in Mathematics and Numeracy through Pedagogy for Learning, Teaching and Assessment (Year 1)	Raising Attainment in Literacy through Pedagogy for Learning, Teaching and Assessment in Reading Phonics/Spelling/Writing	Learning for Sustain ability/ Outdoor Learning/IDL/ Big Question Planning/PEBL (Year 3)
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Section 2: Improvement Priority 1		
School/Establishment	Baljaffray Primary School	
Improvement Priority 1	Learning for Sustainability/Outdoor Learning/IDL/Big Question Planning/PEBL	
Person(s) Responsible	HT – LRodden	
	DHT, working party	

NIF Priority	NIF Driver	HGIOS 4 QIs	EDC Service Plan 2023-26
Closing the attainment gap between the most and least disadvantaged children Placing the human rights and needs of every child and young person at the centre Improvement in children and young people's health and wellbeing Improvement in skills and sustained, positive school-leaver destinations for all	school improvement curriculum and assessment school improvement	QI 2.2 Curriculum QI 2.3 Learning, Teaching & Assessment QI 2.3 Learning, Teaching & Assessment	Placing the human needs and rights of every child and young person at the centre of education Closing the attainment gap between the most and least disadvantaged



Opportunities for Leadership	Resource Requirements	Parental Engagement and Involvement
Working party – leads for Outdoor Learning,	Outdoor learning training/workshops	Parental questionnaires/surveys
Eco, Circular Economy	Education Scotland documents	
Staff working parties to establish programme	Progression pathways	Newsletters,Twitter (Twitter removed
of study, new planners and assessment	Planning format	from school devices as classified as
		appropriate for 12+)
		Open afternoon to showcase curriculum
Professional Learning	Interventions for Equity	Pupil Equity Funding (PEF) Allocation
Education Scotland documents: Refreshed	Team building sessions outdoors	Whole school staff training – approach to
Narrative, Curriculum Es and Os and	STEM outdoor sessions	outdoor learning and sustainability - one
Benchmarks	Forest Schools experience	full whole day inset training 2 half day
Working parties		insets 5 collegiate twilight sessions
Professional reading and professional		£800
discussion		
Environment Questions for Learning by		STEM outdoor sessions
Karren L Currie		
CD Sessions		
EDC Outdoor Learning Team		

Outcomes/Expected	Tasks/Interventions	Measures	Timescale(s)	Progress
Impact				
Outcomes for learners; targets; % change	Activities in Working Time Agreement, Professional Learning Learning and Teaching interventions	What ongoing information will demonstrate progress? Identify qualitative, quantitative, evaluative pre and post measures	What are the key dates for implementation? When will outcomes be measured?	
A whole school approach to learning for sustainability will	Devise whole school approach to Learning for Sustainabilty- refocusing curriculum to ensure LfS	Pre and post evaluation Pupil, parent, staff surveys/questionnaires	Ongoing throughout session	



	be developed throughout the year following a robust,	hardwired into curriculum and fabric of school life linking global citizenship,	Assess current status: Where we are now display?	Block 1 Block 2 Block 3	
	systematic and progressive annual plan.	outdoor learning, children's rights and social justice	Record progress visually. Self evaluate - curriculum, school grounds, culture and community.	Block 4 Block 5	
•	All leaners will have active curricular learning experiences that develop their understanding of the	Work in teams at Early, First, Second level using refreshed curriculum narrative, bundling es and os, decluttering to create a whole school, cohesive IDL progression (all	Pupil walking tour around school and local community – identify what needs to change/improve.	Term 1	
	inter-relationships of environment, society, economy and inequity.	SDGs embedded in IDL and covered thoroughly over 7 years)	Community walkabouts/tours	Aug/Sept 23	
	• All learners will have	Learning divided over 5 blocks per session.	Self evaluation of whole school approach to LfS pre	Aug/Sept 23	
	opportunities within their	·	and post	May/June 24	
	curricular experiences to engage with democratic processes and to connect and to contribute to their	Teams at Early, First and Second level adapt planning for outcomes not covered by IDL contexts to ensure progression and continuity.	John Muir Award Handbook Participation in John Muir Awards at Second level.	Aug/Sept 23	
	communities, locally, nationally and internationally as active global citizens.	Further develop learning of rights to deepen ethos of mutual respect embedding into core learning.	Use LfS self evaluation framework, Vision 2030+ Sustainability and Unesco toolbox	Aug Sept 23	



All learners have • an Increased	Further develop learning of rights to deepen ethos of	All displays to include UNCRc links	Ongoing
awareness of Children's	mutual respect embedding	to morage errorte mine	throughout
rights	into core learning.		session
• increased opportunities to learn about	All staff participate in Outdoor	Training, professional	
Children's rights	Learning training and plan	discussion	one full whole
through the curriculum.	weekly opportunities for	Environment Questions for	day inset training
• increased leadership opportunities throughout	outdoor learning linking to specific curricular areas or	Learning by Karren L Currie	2 half day insets 5 collegiate
the school	IDL, ensuring all learners		twilight sessions
All learners will be	have minimum weekly		
Inspired to be agents of	opportunity for contact with nature within school grounds		
change.	throughout the seasons		
	Timetabled outdoor learning weekly		Ongoing
	Weekly		Ongoing
	Sharing good practice termly	CD sessions	
	CD sessions		
	Ensure pupil voice is	Pupil Views/Pupil Voice	Ongoing
	embedded in practice by	·	
	devising a whole school		
	approach to Pupil Committees.		
	All pupils to participate in	Pupil/staff/parent	Ongoing
	pupil committees in order to	questionnaires	



promote and strengthen pupil voice-  Reading schools Fairtrade BRBB/EDC pupil forum My voice, my choice, Eco, Circular Economy, Health Committee, Active Fundraising/Charities Pupil Council Gardening Tuck shop Year groups responsible for different responsibilities within the school Sustainable travel Road safety Yearbook Digital Leaders			
Devise programme of assemblies/events to promote diversity and social justice throughout the school Diversity assemblies religious festivals	Pupil/staff/parent views	ongoing	



	special days e.g. MLK day All linked to IDL with class/stage responsibility.			
All learners have opportunities to recognise, understand and explore meta-skills.  Self-management	Evaluate end of each planning block –assess learning and skills before/after Gather pupil views  Progress/ evidence gathered throughout. KWL to start off. Use of floor book or Learning Wall  Develop Meta skills programme - embedded skills for learning life and work within IDL and outdoor learning programme  Devise progression tracker of meta skills	Pupil/staff/parent views Learning Walks Class Observations Professional discussion CD sessions/ LTA meetings	Ongoing throughout session	
	Increase the number of pupil leadership opportunities available throughout the school by re-establishing pupil-led lunchtime clubs and	Pupil/staff/parent views Devise leadership self reflection grid - administer start of session and end to see whether pupil views have changed.	Start term 1	



other opportunities identified	
by pupils.	
Re-introduce wider	
achievement monitoring and	
tracking to identify/address	
any gaps-	
Assemblies	
Displays to celebrate	
wider achievement	

Section 2: Improvement Priority 2						
School/Establishment	School/Establishment Baljaffray Primary School					
Improvement Priority 2	Raising Attainment Through High Quality Learning, Teaching and Assessment in Literacy					
Person(s) Responsible	Literacy Champions					
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NIF Priority	NIF Driver	HGIOS 4 QIs	EDC Service Plan 2023-26
Closing the attainment gap between the most and least disadvantaged children Improvement in attainment, particularly in literacy and numeracy.	curriculum and assessment school improvement curriculum and assessment	QI 3.2 Raising attainment and achievement QI 2.3 Learning, Teaching & Assessment QI 1.2 Leadership of Learning	Improvement in attainment in literacy and English Closing the attainment gap between the most and least disadvantaged Improvement in employability skills and sustained, positive



Improvement in attainment, particularly in literacy and		school leaver destinations for all young people
numeracy.		

Opportunities for Leadership	Resource Requirements	Parental Engagement and Involvement
Literacy Champions to lead development working party Literacy Leads Early/First/Second levels All CTs involved - leading change in their own classrooms. Pupil Council – leading Pupil Improvement Plan through use of HGIOurS	Novels/texts class libraries (ensuring promotion of equality and diversity) Class novels to support NL active literacy approach	Parent Surveys – pre and post Parent Council – regular feedback at meetings Regular updates through Newsletters/Twitter/Seesaw Family Learning Workshop
Professional Learning	Interventions for Equity	Pupil Equity Funding (PEF) Allocation
Collegiate time Trio Visits to observe good practice Literacy Champion Meetings Visits to other schools to observe good practice	TIG groups ICT software Improved L and T in all classrooms	Novels/texts  1.5 days cover to enable literacy £453 champions to visit other schools  1.5 days EST teacher to familiarise self with P1 and P2 reading scheme £453 Standardised Reading Assessments £500 Member of staff to be trained in Reading Recovery – cost £3200 Booklist provided by Reading Recovery trainers to implement Reading Recovery at P2 – cost £1000

Outcomes/Expected	Tasks/Interventions	Measures	Timescale(s)	Progress
Outcomes/Expected		Measures	I IIIIGGCaic(g)	i iogress ,



Impact			
Outcomes for learners; targets; % change	Activities in Working Time Agreement, Professional Learning Learning and Teaching interventions	What ongoing information will demonstrate progress? Identify qualitative, quantitative, evaluative pre and post measures	What are the key dates for implementation? When will outcomes be measured?
Increased attainment and achievement in reading at all stages.	Introduce NL Active Spelling Visits other schools Staff training	All children P1-4 magnetic boards and letters – in use Learning walks Class observations	Term 1 block 1
Learners attitudes to reading will have improved and they will	Introduce class novel reading block – links to IDL		
have an increased awareness of reading tools and comprehension strategies.	Introduce/follow 4 day reading programme across P2-P7 Task boards to display literacy programme – one for each group		Block 2
Targeted groups of children, including those affected by poverty as well as other factors, will show an increased pace of progress in reading	Literacy champions demonstrate and share reading walls. Literacy Champions – ensure literacy reading wall consistent	Peer obs Learning walks SLT observations	Term 1
	across school.	PIRAs Pre – post assessments	Term 1 ongoing
Teachers will be more confident assessing reading and be more	Reading skills tools and comprehension strategies displayed in all classes and consistent vocabulary used.	Block assessment of strategies taught Moderation of assessments Learning walks	59



confident assessing ACEL.  Learners will experience more consistent approach to reading across whole school.	<ul> <li>Prior Knowledge</li> <li>Metalinguistics</li> <li>Visualisation</li> <li>Inference</li> <li>Main Ideas</li> <li>Summmarising and paraphrasing</li> </ul> Clear and consistent structure to reading lessons/strategies in place	Class observations Class observations Pupil surveys Teacher survey Professional discussion		
Increased attainment and achievement in reading at all stages.  Learners attitudes to reading will have improved and they will	Introduction of new reading scheme at P1 - decodable – link to phonics and common word planners. Pupil sets and teacher sets new reading words linked to new reading books	Baseline assessment Teacher questionnaire	Term 1	
have an increased awareness of reading tools and comprehension strategies	Evaluate how literacy rich our classrooms are Reading committee literacy champs	Pupil views/ question naires	Term1	



	Blooms/ Reading strategies in consistent use across school. Parental workshop to explain reading approach.  Displays consistent across school and in use,	Learning walks Class observations Pupil feedback Parental feedback	Term 1 Block 2
Targeted groups of children, including those affected by poverty as well as other factors, will show an increased pace of progress in terms of reading.	Select learners for participation in TIG groups – review of appropriate support materials	EST teacher pre – post assessment Termly tracking data and meetings Target setting(ACEL) Pre post data for TIGs	Term 1
All learners attitudes and motivation to reading will have improved and they will have an increased awareness of reading tools and comprehension strategies	Continue with Reading Schools Programme – to achieve Bronze and move on to Silver. Action plan devised	Monitoring progress of action plan – HT to meet with Literacy Champion leading on Reading Schools – termly. Pupil questionnaires/ surveys Parental Questionnaires Views on Reading Sway	Term 1 ongoing
	Monthly events to promote reading culture in school – visits to library, author visits, guest readers, buddy reading	Monitoring progress of action plan – HT to meet with Literacy Champion leading on Reading Schools – termly.	Ongoing throughout session



	Classroom used as library – library monitors Reading champions for each class to select new books for class library each term	Pupil views feedback	Term 1 ongoing
	Celebration of reading weekly – assembly programmeP1-3/ P4-7 reading class of the week, book recommendations	Pupil Views	Term 1 ongoing
Attainment raised in Reading ACEL data by June 2024 and reduction	Audit current teaching approaches to ensure consistency of language	Class observation, peer observation, pupil questionnaire	Termly
in identified gaps, including Poverty Related Attainment Gap. between most and least affluent learners.	Review learning, teaching and assessment policy and create what a good reading lesson looks like for early, first and second level Create clear guidance re teaching of reading and reading progression (incorporate phonics and spelling)	PIRAs Pre – post assessments Block assessment of strategies taught Moderation of assessments Peer observations of reading lessons Learning walks Pupil surveys/ questionnaires – pupil evaluation of reading lesson	Tern 2
	Audit genres – introduce poetry blocks 4 weeks Scottish poetry and other	Literacy Champions	January
	Jotter monitoring – moderation across a level to ensure consistency of teaching	Reference to presentation policy Jotter feedback forms	Termly



Parents/carers will have an increased awareness of skills/approaches used for reading and use these to support their children's learning.	approaches and assessment methods – ensuring consistent high expectations Organise a Family Learning Event to share new approaches in writing	Parental feedback	February 24
	Evaluate impact on attainment and achievement in reading across the school.	Attainment and progress data – year on year and over time.	May 24
Raised attainment for identified, targeted pupils in Primary 2	Member of staff to participate in Reading Recovery training throughout this session.  Wednesday 16 <sup>th</sup> August (Full Day – 9am start at Baljaffray Primary)  • Wednesday 23 <sup>rd</sup> August (Full Day – 9am start at Baljaffray Primary)  • Friday 25 <sup>th</sup> August (Half Day – 9am start at Baljaffray Primary)		
	After these initial sessions the teachers will have gap tasks to do, with deadlines to meet, and they will start to identify and assess the children they will be working with. Initial Professional		





<ul> <li>IPD 14 – Wednesday 13<sup>th</sup> March (am – half day)</li> <li>IPD 15 – Wednesday 27<sup>th</sup> March (am – half day)</li> <li>IPD 16 – Wednesday 17<sup>th</sup> April (am – half day)</li> <li>IPD 17 – Wednesday 1<sup>st</sup> May (am – half day)</li> <li>IPD 18 – Wednesday 15<sup>th</sup> May (am – half day)</li> <li>CELEBRATION/ACCREDITATION EVENT – date and time to be confirmed</li> </ul>		



Section 2: Improvement Priority 3							
School/Establishment Baljaffray Primary School							
Improvement Priority 3	Raising Attainment in Mathematics and Numeracy through Pedagogy for Learning, Teaching and						
	Assessment						
Person(s) Responsible	Who will be leading the improvement? Who will they collaborate with?						
	Elaine Paterson (DHT) Maths Champions (Jane Cowan PT, Rebecca Lowdon CT) working party						

NIF Priority	NIF Driver	HGIOS 4 QIs	EDC Service Plan 2023-26
Improvement in attainment, particularly in literacy and numeracy. Closing the attainment gap between the most and least disadvantaged children Choose an item.	school improvement curriculum and assessment Choose an item.	QI 2.2 Curriculum QI 2.3 Learning, Teaching & Assessment QI 3.2 Raising attainment and achievement	Improvement in attainment in numeracy and Maths Closing the attainment gap between the most and least disadvantaged Choose an item.



Maths Champions	Concrete materials resources	Parent questionnaires/surveys
Maths Leads - levels	creating 3 maths hubs for each	Numeracy workshops – early, first, second
	area of school	Open mornings
	PUMA standardised	
	assessments	
	Cover to enable teachers to	
	visit. Observe other classes	
	Cover to enable shared	
	planning	
Professional Learning	Interventions for Equity	Pupil Equity Funding F) Allocation
CD sessions – Bruner's Spiral	Adaptation of Maths programme	Concrete materials/resources creating 3 maths hubs for
Curriculum	ensure equity through qualitative	each area of school(£1200)
Developing Maths Walls	and quantitative data and	Standardised assessments £500
	holistic approaches.	Cover to enable teachers to visit. Observe other classes
		Maths Textbooks £3000
		ICT programme to support spiral maths approach £190

Outcomes/Expected Impact	Tasks/Interventions	Measures	Timescale(s)	Progress
Outcomes for learners; targets; % change	Activities in Working Time Agreement, Professional Learning Learning and Teaching interventions	What ongoing information will demonstrate progress? Identify qualitative, quantitative, evaluative pre and post measures	What are the key dates for implementation? When will outcomes be measured?	
Learners confidence and attainment in maths increased as a result of staff confidence with maths pedagogy.	DHT and Maths Champions to order resources to create 3 maths hubs	Resources purchased and used effectively in class	Term 1 ongoing	



Increased attainment and achievement in Numeracy at identified stages.	P4-7 staff given resources to create maths learning environment	Maths learning environment created and shared with all staff	Term 1 ongoing	
Attitudes to Numeracy will have improved for identified groups of learners and they will have an increased awareness of processes in Numeracy.	Maths Champ to create a model maths learning environment and model walking the wall.  Agree consistent vocabulary P1-7 guide – display on wall DHT to create word bank – to be shared all CTS  Maths vocab booklet and display	Consistent maths language used and displayed in all classes,		
Targeted groups of children, including those affected by poverty as well as other	TIG groups based on standardised test diagnostic analysis - summer term-	Assessment pre and post		
factors, will show an increased pace of progress in Numeracy	intervention resources used	Staff and pupil confidence questionnaires (pre and post)		
Attainment raised in Numeracy ACEL data by June 2023 and reduction in identified gaps, including Poverty Related Attainment Gap between most and least affluent learners.		ICT Maths subscription £190		



	Class teachers analyse gaps identified from standardised assessments. CTS plan block 1 maths with support of DHT and maths champion. Block 1 begins for P4-7 Maths programme – introduced 3 groups differentiated (spiral approach)  Each class to do a visit 2 per year maths in work (world of work)  Maths Champions will showcase and highlight good practice once a month Sharing good practice, strategies and resources –CD sessions			
Learners confidence and attainment in maths increased as a result of staff confidence with maths pedagogy	Assessment end of block 1 (analyse, plan next block) Tracking meetings analyse qualitative and quantitative data to inform next steps New planner and tracker introduced.	LTA meetings with SLT	21 <sup>st</sup> Aug-12 <sup>th</sup> Oct Oct LTA meeting 23 <sup>rd</sup> Oct – 8 <sup>th</sup> Dec 11Dec – 9 <sup>th</sup> Feb 15 <sup>th</sup> Feb – 19 <sup>th</sup> April 22 <sup>nd</sup> April – 14 <sup>th</sup> June	



			3 LTA meeting other 2 during NCC Block 3 12 <sup>th</sup> Jan Block4 1 <sup>st</sup> March
Parents/carers will have an increased awareness of skills/approaches used for numeracy and maths and use these to support their	Parental Curricular Evening Early/ First/ Second Number bonds/ Money Tables/ Number Talks Count on us boards/ Fractions and decimals	Questionnaires Parental feedback	Term 1 End of day and evening
children's learning.	Maths open morning	Questionnaires Parental feedback	Feb 24
Class teachers have a robust understanding of maths pedagogy.	What a good maths lesson looks like – early first second Guidance created Review I and t policy to include guidance	CD sessions Maths working party	Feb 24
Increased attainment and achievement in Numeracy at	Assessments end of each block – end of unit/block assessment	CTs to share with DHT/Maths champion	End of block
identified stages.	Review end of year Assess compare data from	Maths working party Gather pupil views/	March 24
	previous year!	attitudes/ confidence	May 24

Section 3: Interventions for Equity: Pupil Equity Funding (PEF) not included in priorities 1-3						
Outcomes/Expected	Outcomes/Expected Tasks/Interventions Resources Measures Timescale(s) Progress					
Impact						



### Framework for School Improvement Planning 2023/24

Outcomes for learners; targets; % change	Health & Wellbeing, Literacy and Numeracy interventions for identified groups	Identify PEF allocation, staffing and resources that will be procured to support	Identify qualitative, quantitative, evaluative pre and post measures	What are the key dates for implementation? When will outcomes be measured?	Identify progress and impact in narrowing the PRAG
All learners more confident reading and assessment data indicates academic improvement.	ICT programme – individual licenses to support learners with dyslexia	Licenses 57 licenses £564 ICT Software renewal literacy and maths £698 £640	Assessment pre and post	Aug 23 June 24 Interim measure Feb	
Increased confidence and engagement in school. Improved attendance and wellbeing	Junior Duke Award Scheme – targeted at P4 (bronze) and P5 (Silver) year group	Booklets and participation cost £1200	Attitudes surveys pre and post – pupils, parents/carers/teachers	Sept 23 March 24	
100% attendance at trip for those who want to attend.	Payment for P7 residential trip for key children/families	Payment for identified pupils. £600			
Pupils have opportunities to access wide range of reading materials which promote social justice, equality and diversity.	Purchase books to support social justice/ sustainability/ diversity	List from Scottish Bool Trust – pupils in reading committee to select £1000			

School PEF allocation 23/24: £16,200 Total PEF allocated in SIP £16,181 Underspend: £ 19



#### Framework for School Improvement Planning 2023/24

School Improvement Plans should be emailed to the link Quality Improvement Officer by Monday 19 June 2023